

## *RONHILL CAMBUSLANG EQUITY POLICY STATEMENT*

RONHILL CAMBUSLANG is strongly committed to equal opportunities for all sectors of the community. It is the policy of RONHILL CAMBUSLANG to ensure that all participants, volunteers, coaches or parents receive equal treatment regardless of age, gender, marital status, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.

This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport ENGLAND definition of sports equity:

- Sports equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- RONHILL CAMBUSLANG respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- RONHILL CAMBUSLANG is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- RONHILL CAMBUSLANG club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- RONHILL CAMBUSLANG will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

The policy is reviewed regularly and monitored for effectiveness. all club committee staff and coaches are involved in the process of developing the policy.